



**Lee County Electric Cooperative is committed to continuing to offer competitive benefits to our employees.**



Lee County Electric Cooperative (LCEC) realizes the importance of health insurance benefits, and continues to manage benefit costs so employees can be offered competitive benefits now and in the future. One way to ensure that your health care dollars are being spent appropriately is to verify that all covered dependents are truly eligible to participate in our benefits plans. LCEC will be initiating a Dependent Eligibility Verification program **June 1 - July 13, 2018**. This process will also ensure plan compliance with the Employee Retirement Income Security Act (ERISA) regulations, the Affordable Care Act (ACA) and our Summary Plan Description (SPD).

As time flies and life happens, updating dependent information for your medical and dental plans is easy to forget. We believe that the majority of enrolled dependents are eligible to participate; however, there may be some instances in which employees mistakenly cover ineligible dependents. The Dependent Eligibility Verification program helps confirm that LCEC's benefit plans only provide benefits to eligible dependents.

If you currently have dependents covered under LCEC's medical or dental plan, you will receive a letter by the week of June 4 from BPC, our partner in benefits administration, requesting specific documentation to support eligibility. To get prepared you may want to find your recent tax return and children's birth certificates. It's vital that you complete the request for documentation no later than **July 13, 2018**. Failure to do so may result in dependents losing coverage. Dependents who are identified as ineligible for coverage on Lee County Electric Cooperative's plan will have the opportunity to enroll in exchange based coverage and could be eligible for premium subsidies. If you have questions while completing this request, a member of the BPC Team is available to help at 217-693-4181.

Thank you in advance for doing your part to stop the rising cost of Lee County Electric Cooperative's medical and dental plans!

#### Eligible Dependents:

- Your spouse
- Health: Your dependent children up to age 26
- Dental: Your dependent children up to age 26, while they rely on you and live with you (or attend school)

#### Ineligible Dependents:

- Divorced spouses
- Children over age 26
- Anyone not meeting the eligibility requirements for the plan.

[www.bpcinc.com](http://www.bpcinc.com)

